

TARPORLEY COMMUNITY CENTRE AND RECREATION GROUND CIO (“TCC”) EQUAL OPPORTUNITIES POLICY

STATEMENT OF INTENT:

The Trustees of the TCC are committed to establish and run the TCC for the inhabitants of the Parish of Tarporley and Neighbourhood without distinction of sex, sexual orientation, age, disability, nationality, race or political, religious or other opinions or by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances (taken from TCC Constitution).

CODE OF PRACTICE:

The Trustees acknowledge the United Kingdom is diverse in culture race beliefs and religion and believes that no person should receive less favourable treatment on any of the grounds cited above.

They are committed to providing equality of opportunity in the management of the TCC and in making available all of its facilities to organisations and individuals within the Neighbourhood.

They will amend the Terms and Conditions for the hire of any of the TCC facilities to make this Policy clear to potential users and to encourage them to adopt a similarly non-discriminatory attitude to all individuals they represent.

CODE OF CONDUCT:

People will be treated with dignity and respect and their feelings and values will be valued and respected. Care will be taken not to offend any individual or group. Language or humour likely to cause offence will be avoided.

No individual or group will be abused or intimidated. Incidents of harassment will be taken seriously and the Trustees will investigate complaints quickly and thoroughly.